

## History of Fillmore County, Minnesota Volume 2



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*(Dr. Cullen Schmitt MD)*

## HISTORY OF FILLMORE COUNTY, MINNESOTA VOLUME 2

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RareBooksClub. Paperback. Book Condition: New. This item is printed on demand. Paperback. 34 pages. Original publisher: Washington, D. C. : U. S. General Accounting Office, 2001 OCLC Number: (OCoLC)54857462 Subject: Small business -- United States -- Personnel management. Excerpt: . . . businesses must identify, recruit, and hire workers to fill current job vacancies. Additionally, businesses must maintain and upgrade the skills of the existing workforce to stay current with changes in technology and allow for future growth. Consortia can be instrumental in helping businesses connect with prospective employees who are equipped with the appropriate job skills and, in some cases, the pre-employment skills and social supports they need to be successful jobholders. In the consortia we reviewed, we found a variety of activities that were designed to meet businesses immediate employment needs, including job fairs to provide a venue for businesses and prospective employees to come together, initiatives with community-based organizations that targeted the disadvantaged, and WIA one-stop job centers. Specific examples of what we found include the following: In Milwaukee, the WRTP - a consortium intermediary organization - worked with community-based organizations such as the YWCA and the Milwaukee Housing Authority to link businesses with pools of potential employees. The prospective employees were offered employment based on their current qualifications or their completion of the requisite training classes in specific job skills and pre-employment skills such as communication and goal setting. WRTP also worked with the community organizations to help prospective employees secure job retention services such as day care and transportation. Central Piedmont Community College, one of Charlottes consortium leaders, sponsored Pathways to Employment - a 12 to14 week welfare to work program that provided academic, social, and job-specific training to prepare welfare recipients to enter the workforce as skilled employees. Pathways to Employment linked CPCC with...



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