



CRS Report for Congress: The Family and Medical Leave Act: Current Legislative Activity: August 3, 2010 - RL31760

Congressional Research Service: The Library of Congress, Linda Levine



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Bibliogov, United States, 2013. Paperback. Book Condition: New. 246 x 189 mm. Language: English . Brand New Book ***** Print on Demand *****.Time off to care for one s own health problems or those of family members is not a job-protected entitlement. Thus, employees sometimes have jeopardized their continued employment to be away from the workplace to address health-related matters. With passage of the Family and Medical Leave Act of 1993 (FMLA, P.L. 103-3), Congress mandated in Title I that private employers with at least 50 employees and public employers of any size provide job-protected unpaid leave for 12 workweeks in a 12-month period to employees who meet the length-of-service and hours-of-work eligibility requirement in order to care for their own, a child s, spouse s, or parent s serious health condition; to care for a newborn, newly adopted, or newly placed foster child; and upon the birth or placement of an adopted or foster child. Employees in the federal government s executive branch generally are covered under Title II of the FMLA, which is administered by the Office of Personnel Management (OPM). The Department of Labor, which administers Title I of the act, replaced its 1995 regulation effective January...



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